

Resident Course

The Advanced Leaders Course is designed for paralegals in the ranks of sergeant and staff sergeant. The course provides these paralegals an opportunity to acquire the critical skills and knowledge needed to employ their technical expertise into operational planning and legal service support. Students must satisfactorily complete all phases before obtaining course credit for the Advanced Leaders Course; successful completion of ALC is a prerequisite for attendance at the Senior Leaders Course.

The Senior Leaders Course provides selected senior paralegals in the ranks of staff sergeant and sergeant first class an opportunity to refine the critical skills needed to be effective leaders in the Army. They also increase their technical expertise as paralegals. The Senior Leaders Course encourages these paralegals to refine their skills in operational planning, legal service support, and legal office management. Much like ALC, SLC includes specific technical training. Classroom learning uses a small group seminar format and practical exercises.

Technical Phase

The Noncommissioned Officer Academy's technical curriculum is conducted during the first two weeks of training. It focuses on the six legal disciplines that paralegals must master, including: foreign claims processing, automated legal research using Westlaw, managing post trial from adjournment to ACCA, training standard rules of engagement, resilience training for mid-grade/senior leaders, operational law, techniques of professional communication, manpower management, administrative law updates, reviewing records of trial, and, sexual harassment/assault response and prevention (SHARP) program.

Operational Phase

The third and fourth weeks prepare paralegals for field training, with week five culminating in a Field Training Exercise at TJAGLCS and Fort Pickett, Virginia. The "JAGFighter" exercise, has added a new component to the Academy's training. Classrooms in the Academy and TJAGLCS are transformed into tactical operational cells for 72 hours of scenario and legal problem-based training. The concept is to give paralegals an understanding of their roles in a deployed environment, to include: functions and responsibilities in each legal section; how to track the battle using Command Post of the Future and Joint Capabilities Release; recognizing potential legal issues; and other ways to enhance mission success.